

# Core values at IOOS

In addition to [AU Norms for daily working life](#) the following values and connected conduct at IOOS are:

Respect

Trust

Recognition

Professionalism

Aim: professional competence and a good workplace

Strengthen the sense of community, equality and the sense of ownership at IOOS

# Conduct

- We recognise the individual and our different professional skills and resources equally
- We are loyal to joint decisions, rules and procedures
- We act rationally and are committed to keeping down conflict
- We address each other in a proper manner and speak about colleagues in a proper and respectful way and do not tolerate unacceptable/improper conduct or behaviour
- We are all responsible for creating trustful collaborative relations and ensure a good working environment